

CONFLICT OF INTEREST

Gratuities- Cash/ Tips

Inasmuch as the Legislature of the State of Idaho has passed Idaho Code 18-1359 (1) et seq., which precludes the acceptance of any pecuniary benefit in excess of \$50.00 incidental to personal, professional, or business contacts, it is the adopted policy of Lake Pend Oreille School District #84 to require each and every public servant, which means any officer or employee of the District, from receiving any pecuniary benefit in excess of \$50.00 without said benefit being directed to the District proper, and the dispensation of such benefit to be at the leisure of the Board of Trustees.

In the event any public servant, defined as any officer or employee of Lake Pend Oreille School District #84, anticipates the receipt of any pecuniary benefit, other than salary, reimbursement for expenditures, sums received for serving as a witness or as a juror, which pecuniary benefit would in all likelihood exceed \$50.00, such public servant shall notify the Administration of Lake Pend Oreille School District #84 of the potential receipt of such pecuniary benefit, the source from which the same would be obtained, and any conditions attached to the benefit. Thereafter, the Administration of the District shall refer the matter to the Board of Trustees of said District, make a determination as to how said pecuniary benefit shall be used which may include, but is not limited to, adding the same to a particular fund of the District, whether a general fund, plant facilities fund, or otherwise, or the Board of Trustees may, in its sole discretion, provide for the award, duly authorized by the Board of Trustees, of such pecuniary benefit to a public servant (officer or employee) of Lake Pend Oreille School District #84.

It is not the intention of this procedure to deprive or disallow the advancement of a pecuniary benefit to a public servant who might, save for the application of Idaho Code 18-1359 (1) et seq., receive a benefit in excess of \$50.00. However, it is the intention of this policy to provide for the lawful process by which such benefit exceeding \$50.00 may be received and from time to time advance to the individual otherwise entitled to or responsible for the obtaining of such pecuniary benefit.

Adopted on: 12-13-2004

Cross Ref.: Conflict of Interest 1512; 405.10; 604.1

Legal Ref.: Idaho Code 18-1395 et seq., as cited above

Replaces Administrative Procedure #308.2AP