

Workers' Compensation Benefits

The District is required by law to carry Workers' Compensation insurance for all employees. Any employee of the District, whose injury is covered under the provisions of Idaho Workers' Compensation Laws, may be compensated by the Idaho State Insurance Fund for the time the employee cannot report to work.

Leave from work due to an industrial accident shall coincide with Family Medical Leave, where Family Medical Leave is applicable.

Employees may receive Workers' Compensation income benefits and sick leave simultaneously; however, total income shall not exceed one hundred percent (100%) of the employee's normal pay. When an employee receives Workers' Compensation income benefits following the use of their own sick leave, leave will be reinstated to the commensurate amount of Workers' Compensation income benefits.

Previous Policy: 405.7 & 603.8

Cross Reference: 5402 Sick Leave
5410 Family Medical Leave

Legal Reference: I.C. §33-1216(c) Sick and Other Leave
I.C. §72-101, et seq. Worker's Compensation & Related Laws

Policy History:

Adopted on: June 27, 2017

Revised on: