

Health and Life Insurance Benefits

The District shall make available medical, dental, vision and group life insurance to all employees with a contract for 0.5 FTE or greater, and all classified employees who work twenty (20) hours or more per week.

Members of the Board of Trustees are not allowed to participate in the District's group health or life insurance plans.

Enrollment Effective Dates

Coverage under these plans begins on the first day of the month following the issuance of the employee's first paycheck.

Coverage under these plans ends at the end of the month following separation if the employee works more than half (1/2) the month preceding separation; otherwise, coverage ends at the end of the month of separation.

Previous Policy: 402.7 & 603.1

Legal Reference: I.C. § 33-517A School Districts – Non-Certificated Employees – Group Health Insurance
I.C. § 67-5763 Governmental Body Authorized to Make Contracts for Group Insurance for Officers and Employees

Policy History:

Adopted on: May 23, 2017

Revised on: