

Education Association Interests

The District recognizes the important role played by the Lake Pend Oreille Educational Association (LPOEA) in the success of students. It is the intent of the district to form a collaborative team with staff to improve student achievement and develop a positive work culture.

Best practice includes collaboration around policies and procedures that directly effect staff. To that end, copies of proposed changes in the policy manual that affect the working conditions of employees shall be presented to LPOEA for input prior to final Board action. LPOEA is encouraged to provide input to the Superintendent prior to the first reading and/or at an open Board of Trustee meeting.

Members of the certificated staff shall be encouraged to participate fully in committees charged with the development of curriculum, improved teaching practices, textbook selection, and employee evaluation, etc.

Policy History

Adopted on: August 23, 2011

Revised on: