

**EQUAL EDUCATION, NONDISCRIMINATION & SEX EQUITY**

Equal educational opportunities shall be available for all students without regard to race, color, national origin, ancestry, sex, sexual orientation, ethnicity, language barrier, religious beliefs, physical and mental handicap or disability, economic or social conditions, or actual or potential marital or parental status or status as a homeless child. Any student, or parent/guardian on behalf of a student, may file a discrimination grievance using the procedure outlined in the Uniform Grievance Policy.

No student shall, on the basis of sex, be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Inquiries regarding discrimination or intimidation should be directed to the building Title IX Coordinator (principal or supervisor). An individual with a complaint alleging a violation of this policy shall follow the Uniform Grievance Procedure.

In compliance with federal regulations, the District will notify annually all students, parents, staff, and community members of this policy and the designated coordinator to receive inquiries. Notification should include the name and location of the coordinator and will be carried in all handbooks.

The District will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence because of disability against students, staff or volunteers with disabilities. The District considers this behavior to constitute discrimination on the basis of disability in violation of state and federal law.

LEGAL REF.: Idaho Code 67-5909 Acts Prohibited

CROSS REF: Board Policy 3295 Hazing, Harassment, Intimidation  
Prior Policy 504.13

Policy History:

Adopted on: February 12, 2003

Revised on: March 13, 2013